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## HS2 – HEALTH AND SAFETY POLICY

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The Management of Kauri Park Nurseries Limited are committed to providing and maintaining a safe and healthy working environment for anyone using the premises or visiting the business. In demonstrating Management's duty of care, we will take all reasonably practicable steps to provide a working environment that minimises incidents of risk or personal injury, ill health or damage to property.

We will comply with the Health and Safety at Work Act 2015 in all areas, this includes Legislation, Regulations, Codes of Practice and Safe Operating Procedures (SOP).

We are committed to:

- Providing Workers with appropriate training;
- Clarifying Worker health and safety responsibilities;
- Providing safe plant, equipment and systems of work;
- Regular consultation on health and safety issues;
- Designating health and safety at a senior level;
- Ensuring Managers (including Senior Management) have an understanding of health and safety management relative to their positions;
- Actively encouraging the early reporting of any pain or discomfort; and
- Provide Treatment and Rehabilitation Plans that ensure a safe, early and durable return to work.

A safe working culture is the responsibility of everyone and this can be best achieved and continuously improved through co-operative efforts of Workers. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace;
- The provision of information concerning such risks and the promotion, instruction, training and supervision of Workers to ensure safe work practices;
- Giving Workers and when appropriate Customers the opportunity to participate in health and safety decisions that affect them;
- Accurate reporting and recording in all health and safety matters; and
- Formally recognising excellence in the management and innovations by Workers.

**The Health and Safety Committee** includes Senior Management Representatives and elected Health and Safety Representatives. The Committee is responsible for the implementation, monitoring, review and planning of Health and Safety Policies, Systems and Practices.

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